

# SRC Equestrian Ltd

- Job Title:** Groundsman / Handyman
- Responsible to:** Grounds Team Leader
- Primary location:** Solihull Riding Club.
- Salary:** **£25,397 to £26,124 dependant on experience**
- Working Hours:** 40hrs per week including frequent weekend working
- Holiday:** 28 days including Bank Holidays or pro rata

## Primary purpose of the post

To contribute to the maintenance and upkeep of Solihull Riding Club buildings, equestrian facilities and grounds.

## Key responsibilities (including but not limited to)

Assist in the delivery of a clear maintenance schedule for all grounds, arenas, buildings and facilities. Activities will include (but are not limited to)

- Use of tractors and associated equipment for topping, harrowing and rolling the fields
  - Use of quadbike
  - Strimming
  - Watering
  - Use of chain saw and woodworking tools
  - Maintenance of hedges and ditches
  - Maintenance and preparation of stabling
  - Management of the muck heap
  - Felling and clearing damaged trees
  - Maintaining cleanliness and tidiness of club grounds and work areas
  - Painting and decorating
  - Maintenance and minor repairs to buildings
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- Assist with equipment servicing and monitoring programmes to minimise the risk of equipment failure
  - Alert the team leader to reduced stock levels of essential consumables
  - Assist with routine and exceptional maintenance or development as directed.

- Adopt safe systems of work to ensure health & safety responsibilities are fulfilled; and risk of accident or injury is minimised for staff and users; and risk of damage to vehicles and equipment is reduced.

### Site Management

- Ensure the buildings and site are appropriately locked down and unlocked according to the day's activities
- Ensure security systems are properly functioning and are used in accordance with agreed processes
- Ensure the site is kept clean and tidy
- Ensure stables are maintained in a 'ready to use' condition
- Respond to any emergencies or urgent issues that arise

### Preparation, delivery and break down of shows and events (depending on experience)

- Assist in setting all rings and courses to the required standard in good time for planned events
- Assist with the safe set up of judges' boxes, sound systems, lighting systems, portaloos etc
- Fulfill all health and safety requirements
- Ensure all equipment is repaired and / or stored appropriately after the event to ensure its availability for the next event. Report all breakages and requests for replacements promptly.
- Help to build and repair cross country fences and show jumps

### **Key skills, competencies, experience & attitudes required.**

- Physically strong, fit, agile and dextrous
- Strong work ethic
- Enjoys being outdoors
- Practical and pragmatic
- 'Can do' attitude, flexible and prepared to get stuck in when needed
- Keen to learn new skills
- Enthusiastic with excellent team working skills, and happy to take direction and instruction.
- Professional approach to work and the public
- Good communication & interpersonal skills, with the ability to deal with a diverse range of people.